

# **Commercial Store Manager – Location(s)**

January, 2007

## **Job Description:**

### **Responsibilities/Requirements: (including, but not limited to)**

1. Manage full P&L responsibilities at the store level.
2. Oversee and control all day-to-day store operations.
3. Work closely with the Regional Supervisor to support corporate and store objectives (Profitability, Growth and Safety).
4. Help to provide exceptional customer relationships thru leadership and account involvement.
5. Increase sales and improve profitability by supporting efforts of sales force thru the utilization of the service department.
6. Help to grow the service capabilities and total service contribution by measuring and improving service productivity and quality
7. Ensure compliance with all company policies and procedures along with all related federal and state laws.
8. Provide support, leadership, coaching and training opportunities to all store employees.
9. Promote MRT Retread sales.
10. Work with existing company stores to promote a cohesive team environment and to offer a broad scope of service/pricing capabilities to our customers.
11. Support efforts to provide all employees with a positive and safe working environment.
12. Ensure efficient and effective utilization, protection and management of company assets.
13. Keep store employees informed of company announcements, manufacturer programs, price changes, and other information.
14. Promote Ziegler Tire in a positive light and help to attract "GREAT PEOPLE" to work for a "FOCUSED AND DRIVEN COMPANY"

Candidates must have excellent communication skills, be able to lead in a team environment, motivate others to succeed, have a minimum of 3 years of management experience and have valid drivers license. Tire industry experience is preferred, but we are willing to train the right people. Ziegler Tire offers competitive pay/commission structure and excellent benefits including: comprehensive healthcare plan, company 401k, paid vacations and holidays, car allowance and fuel card . Pre-employment drug screen required. Ziegler Tire is an equal opportunity employer.